FACES Family & Child Empowerment Services

Understanding Our Two-Generation Approach

WHAT we know...

A family will be most likely to thrive when programs can simultaneously support the needs of both parents and their children, also known as a **Two-Generation (2Gen) approach.**
2Gen programs target:

Early Childhood Learning & Development

High-quality early classroom experiences and safe, stable, nurturing relationships positively impact a child's brain architecture and the foundation for later learning and development.

Economic Stability

A $3,000 increase in the annual income of families with young children is associated with a 17 percent increase in the child's future earnings.

Social & Emotional Wellbeing

Social connections and culturally responsive mental health care foster a parent's ability to contribute to their family's and community's success.

Sources:
Mosle, A., & Sims, M. (2021). State of the Field, Two-Generation Approaches to Family Well-Being. *Ascend Fellowship, Ascend Network Publication, https://ascend.aspeninstitute.org/state-of-the-field-two-generation-approaches-to-family-well-being/*

American Acadmy of Pediatics, (2023). Early Relational Health, *https://www.aap.org/en/patient-care/early-childhood/early-relational-health/*

Which is WHY...

FACES is working towards a **2Gen approach** to provide critical support to families in marginalized neighborhoods in San Francisco.

Our **VALUES** ground our 2Gen approach towards optimal outcomes for children and families who experience systemic barriers to success.

Our **VISION** is a future where all families have what they need to live, grow, and thrive in San Francisco.

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Children

Quality & Accessible Child Development and Educational Programming

We create a sense of belonging and safety for all children, resulting in a foundation for learning & growth in key developmental areas.

Parents & Guardians

Quality & Accessible Workforce and Economic Mobility Programming

We partner with parents and guardians to access resources towards education and career path advancement, for a financially stable and fulfilling future.

Whole Family

Quality & Accessible Family Support and Wellness Programming

We prioritize the parent-child bond by supporting parents and guardians in strengthening their parenting knowledge and abilities, while building understanding and engagement in their child's learning.

Partnership, Advocacy, and Resource Linkage

We help families navigate internal and external resources to mitigate barriers towards economic, emotional, and social stability.

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Theory of Impact
The Roadmap for Our Mission

Our 2023-24 Theory of Impact is the roadmap to HOW we aim to meet the needs of our families and community.

MISSION & VALUES

Every child will reach their unique potential within a safe and joyful learning environment and every family will access a network of support that promotes well-being, opportunity, and community.

We are:
Child Centered - Family Led - Community Based - Quality Driven

STRATEGIES

- Provide quality and accessible **child development and education** programming
- Provide quality and accessible **family support and wellness** programming
- Provide quality and accessible **workforce and economic mobility** programming
- Provide whole family support through **advocacy, partnership, and resource linkage**

TARGETS

Children: Increase their joy & love of learning; develop a sense of belonging and safety; achieve growth towards developmental milestones,

Parents and guardians: increase their knowledge of their child's unique needs and milestones; engage in family support and learning opportunities; access workforce development resources for themselves; increase sense of community and support network

Families: increase awareness of external and FACES programming, resources, and partnerships; reduce stress and increase a sense of well-being.

FACES: nurtures partnership, communication, and trust with families; builds capacity to provide targeted support to children with differing needs and abilities.

OUTCOMES

Children develop a secure sense of self to move through life with the emotional and foundational tools they need to succeed.

Parents and guardians have the skills and resources they need to feel confident in supporting their children's learning and developmental needs, and meet their own professional and career goals.

Families overcome barriers to high quality child education and economic stability and mobility.

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